

Defense Acquisition Program Support Reviews: Methodology, Process & Products

Pete Nolte

Defense Systems - Systems
Engineering
Office of the Under Secretary of
Defense (Acquisition, Technology &
Logistics)

April 19, 2004

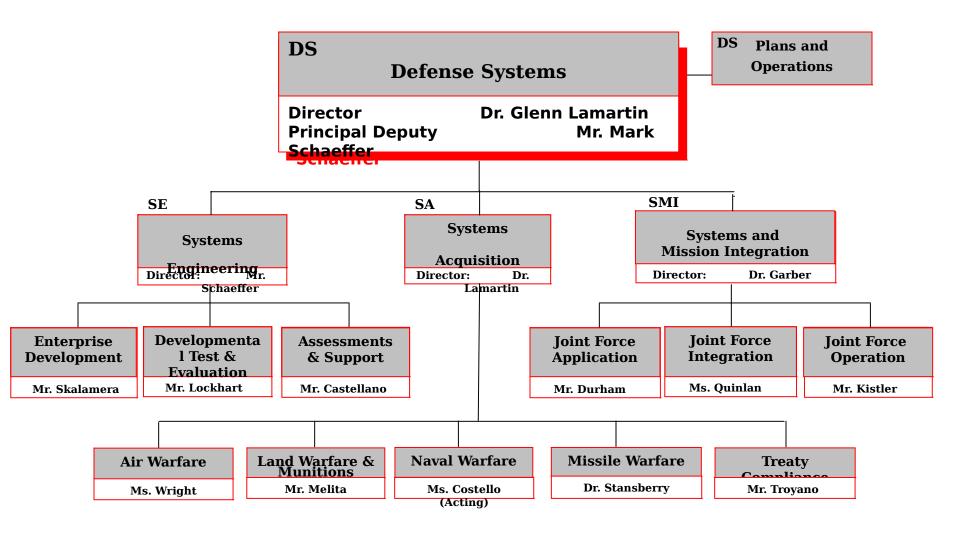
Reemphasis on Systems Engineering within OUSD (AT&L)



- Restructure of "Strategic & Tactical Systems" (now "Defense Systems") in 2002 was responsive to USD(AT&L) Imperatives
 - "Provide a context within which I can make decisions about individual programs"
 - 2. "Achieve credibility and effectiveness in the acquisition and logistics support processes"
 - 3. "Help drive good systems engineering practice back into the way we do business"
- New "Systems Engineering" organization developed to:
 - » Set policies for good SE practices and see to their implementation
 - » Provide <u>constructive</u> program reviews to support OSD decisionmakers
 - Posture programs for success
 - > Provide insights early and maintain continuous engagement
 - » Provide independent expert support to PMs who request it
 - » Assess causal factors that impact meeting performance expectations

Defense Systems Organization





Evolution of Defense Acquisition Program Support (DAP Methodology

- 1999 2003: OSD developed Tri-Service Assessment Initiative (TAI)
 - » Provide non-advocate assistance to PMs
 - » Fee-for-Service Independent Expert Reviews
 - » Initial software focus expanded to full program assessments
 - » Successfully conducted 50 + TAI Assessments
- 2003 2004: Focus broadened to support OSD oversight reviews
 - » Renewed interest in OSD oversight for decision making, re-energizing systems engineering, ensuring program success
 - » Successfully completed 3 pilot reviews
- DAPS Assessment Methodology built upon TAI assessment typology
 - » Focus is primarily on ACAT ID and 1AM programs
 - » Key assessment areas retained
 - > Requirements, Resources, Management, Process, Product, and Environment
 - » Assessment areas modified to emphasize systems engineering
 - » More detailed criteria and related questions incorporated as guidelines
 - » Scope now addresses pre-milestone decision criteria
 - » TAI reviews will continue to provide non-advocate reviews for PMs
 - > TAI Management being transitioned to DCMA
 - > TAI will use DAPS Assessment Methodology

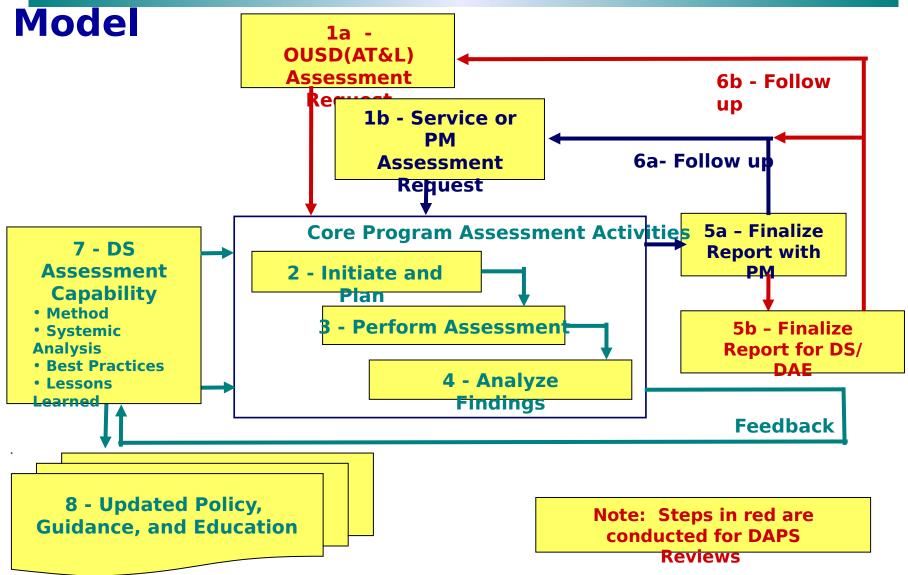


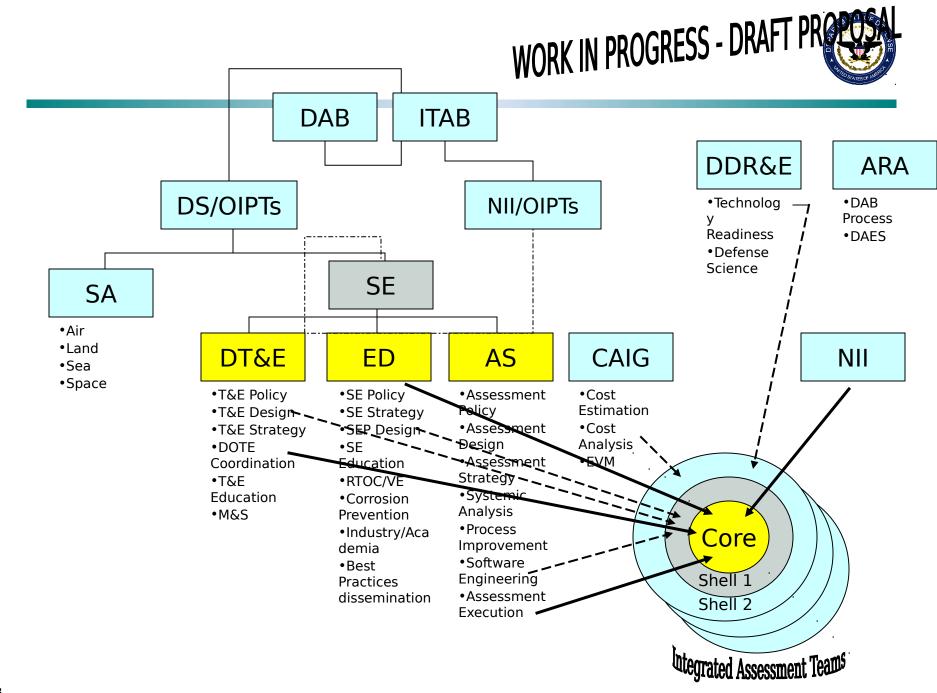
DAPS Assessment Methodology

- Mission Capabilities/Requirements Clarity and stability of mission requirements and implication for system requirements/constraints, program structure and execution
- Resources Adequacy of funding and assets available to meet program objectives
- Management Capability, planning, tools, and techniques used to manage the program
- Technical Process Capability and utilization of systems engineering tools and techniques applied to product development
- Technical Product Maturity and adequacy of product(s) and services being acquired (includes hardware, software, producibility considerations and logistics support)
- Environment Impact of statutory and regulatory requirements



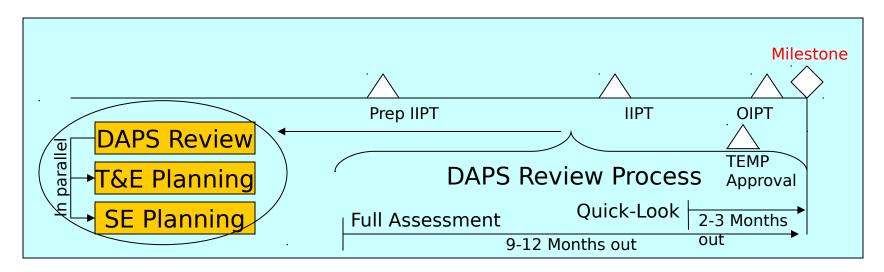
Defense Systems Review Process





DAPS Review Products

- The Team's top-level products:
 - » Full Assessments conducted 9-12 months before Milestone
 - > Detailed findings, risks & actionable recommendations
 - Conducted in "PM support" vice "OSD oversight" mode
 "Quick-Look" reviews conducted 2-3 months before Milestone
 - > Same form and formats as full assessment; conducted "for record" review
 - » Quarterly Defense Acquisition Executive Summary (DAES) assessments inputs
 - » Test & Evaluation Master Plan (TEMP) and Systems Engineering Plan (SEP) development and approval



WENT OF DEPARTMENT OF DEPARTME

DAPS Team Accomplishments

- Successfully completed 3 pilot assessments 2nd Qtr FY04
 - » VXX Presidential Helicopter
 - » Multi-mission Maritime Aircraft (MMA)
 - » Extended Range Active Missile (ERAM) Standard Missile 6 (SM-6)
- DAPS Assessment Methodology training conducted
 - » 14 graduates to date; 32 more graduates within next 2 weeks
- Defense Systems SE and Developmental Test & Evaluation offices combining to provide early & continued engagement with program offices
 - "One Face to the PM"
 - » Brings 5 government and 30 contractors to the DAPS Review team
- Continuing to team with OSD Cost Analysis Improvement Group to exploit synergies
 - » Reduce burden of multiple reviews on the PM
- Identifying a ASD(NII) team lead to review Business System programs
- Planning to conduct DAPS reviews on 30+ programs in 2004
 - » 189 programs on T&E oversight distributed to 11 team leads
 - » Will conduct DAPS reviews on ACAT 1D and IAM programs
 - » Will continue to conduct fee-for-service reviews for the Program Manager and Services

TATES OF THE SERVICE OF THE SERVICE

Bottom Line

- Defense Systems is working to support the USD(AT&L) imperatives to improve systems engineering with the Department of Defense
- Both the DAPS (oversight) and TAI (PM support) program reviews are intended to improve the executability of programs as they progress through the acquisition process
 - » Defense Systems solicits early and open involvement with programs
 - » Solicits team members from the Services

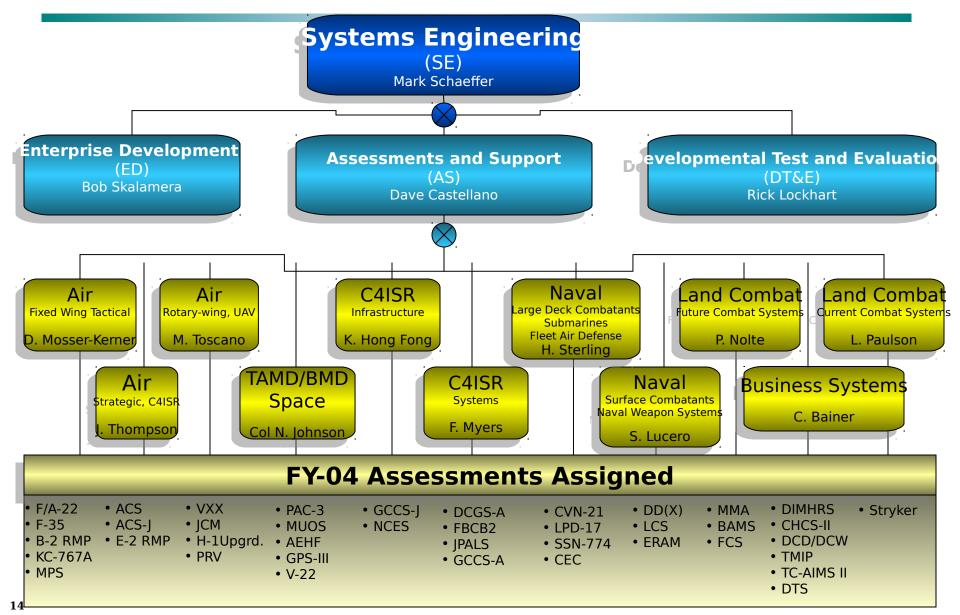
Questions?



Back-up slides

Defense Acquisition Program Support Integrated Assessment Teams





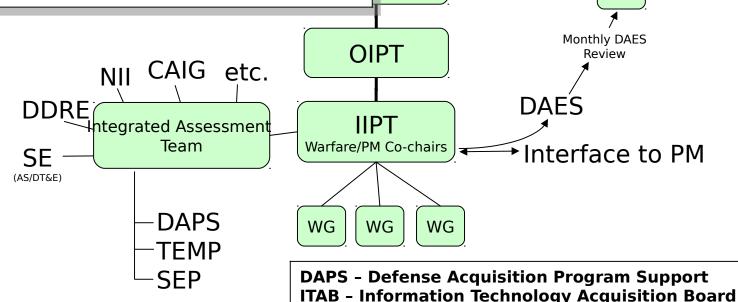
Acquisition Oversight and Integrated Assessment Team Approach



Rules of Engagement:

- Integrated Assessment Teams work in support of the IIPT process
- IIPT works to resolve issues with PM
- IIPT makes "decision support" recommendations to the OIPT

WORK IN PROGRESS - DRAFT PROPOSAL



/ITAB

TEMP - Test & Evaluation Master Plan

SEP - Systems Engineering Plan

Process Step 1 Oversight Assessment Request Process



- D, Systems Engineering staff works with System Acquisition (SA) Deputy Directors to identify program milestone dates and assessment needs
 - Each AS specialist serves as a liaison with a warfare office and DT&E
 - > Has access to DAES reports, OIPT reports, and ADMs
 - > Insights from DS staff meetings
 - » Triggers: Upcoming OIPT, DAB meetings, cost/schedule/performance or as identified problems, etc.
 - » Assess need, priority and assessment scope (major or quicklook)

Precedence given to:

- » Programs of interest to USD(AT&L)
- » Family of Systems/System of Systems
- » Programs in early acquisition stages or encountering SE problems
- » Programs with upcoming OIPT and DAB reviews

Process Step 1a Program Manager Assessment Request



Process - PM solicits an independent assessment

- » Result of marketing, word of mouth, Service sponsors
- » AS partners with Services to encourage conduct of independent assessments
- » Customers include all ACAT levels, all domains, all lifecycle phases

Motivation:

- » Baseline program risks
- » Support Milestones & decisions
- » Assist with identified issues

PM funds team travel and labor

» Budget analysis and procurement support provided by ARDEC

Process Step 2 Initiate and Plan Assessment



Meet with Requesting Official(s) to determine scope, initial concerns, and products

» DS meeting with Services may be warranted on high profile programs

Prepare Assessment Plan

- » Scope, initial issues, schedule, and required site visits
- » Identify team lead and team members
 - > Leverage strengths of AS team members and expertise of outside organizations
 - > Teaming brings "purple flavor" to assessment process
 - > DoD teaming partners
 - DS (System Assessment, System Integration, Developmental Test & Evaluation); ASD(NII), Joint Staff (J-8, J-6); Joint Interoperability Test Command; DUSD (Logistics and Material Readiness); and DDR&E
 - > External teaming partners
 - Services, FFRDCs, Centers of Excellence, Agencies, Academia, Industry
 - > Establishing funding mechanisms to expedite obtaining their expertise, when needed
- » Brief assessment plan to program office

Collect program data and background information

» Access to program documentation provided to team members on a common drive

Hold initial team meeting

- » Discuss goals, background info and assessment plan
- » Designate responsibilities. Identify and fill technical expert voids
- » Conduct assessment training

Process Step 3 Perform Assessment



Prepare for site visits

- » Team lead collects team comments on background information and experience
- » Team members prepare discussion strategies
- » Provide site with top level issue areas
- » Coordinator works with site rep and prepares travel arrangements

Site visits

- » Team leader provides short presentation on scope of review
- » Site manager provides site overview briefing
- » List of requested briefings and discussion areas updated
- » Discussions are conducted with program team personnel individually
- » Team leader consolidates findings and issues from team
- » Team "hot wash" held after each day's meeting
 - Strengths, weaknesses, action items, and areas that require more probing captured
- » Site visit exit brief conducted
 - > To discuss initial observations with site management
 - > Opportunity for feedback
- » Site visits may be merged with CAIG and independent review teams, when practical

Process Step 4 Analyze Findings



Analyze findings and prepare report

- » Team meets approximately one week after site visit(s)
- » Synthesize findings, risks, and recommendations in each area
 - > Team leader leads team to consensus on the issues and risks
- » Determine primary root causes and issue interrelationships
- » Determine issue prioritization and recommendations

Process Step 5 and 5a Report



Tailored Products:

- » IIPT and OIPT presentations
- » White papers in key areas (e.g., SE process, software, T&E, risk management, technical issue, etc.)
- » Recommended ADM language and entrance criteria, as applicable
- » Full text reports, as necessary
- » Quicklook reports in specific areas

Oversight assessments outbriefed to:

- » PMs and lead engineers (govt and contractor)
- » D,SE and appropriate DD, SA
- » Dr. Lamartin
- » USD(AT&L), as requested

PM assessment outbriefed to:

- » DD, AS for peer review
- » PM for comment, consensus
- » Products can only be shared with D, DS if authorized by Program Manager

Process Step 6 and 6a Assessment Follow-up Activities



Oversight Assessments:

- » Work with DD, SA customer to track closure of recommendations and effectiveness
- » Selected team members maintain pulse of DAE interest programs
 - > Attend design reviews, program reviews, selected test events, WIPT/IIPT meetings, etc.
 - > Review program documentation, including DAES reports as time permits
 - Maintain visibility into issues
 - Assess trends across programs
- » Schedule follow-up assessments, as warranted

PM Support Assessments:

- » Survey conducted 6-12 months post assessment to track implementation and improvement
- » PMs encouraged to discuss actions taken at OIPT reviews

Process Step 7 Assessment Capability Feedback



Maintain and improve assessment framework

- » Process Model
- » Templates, tools, reference materials
- » Conduct assessment training for all team members

Document lessons learned from assessments

- » Collect customer and team member feedback
- » Continuous process improvement loop
- » Track performance measures

Perform systemic analysis of assessment results

- » Systemic analysis of repeated issue patterns and primary performance impacts
- » Best practices identification and measurement
 - > Post to DS Website and SE Community of Practice
- » Detailed data analysis briefings, case studies, recommended actions
- » Formulate global recommendations for acquisition improvements
 - Decision processes, DoD policy and guidance, training & education, etc.



Drocker in the systemic issues and lessons learned

Process Step 8
Across Defense Systems to improve oversight process.
Update Brook Bagyun belon here, & Education

- > Watch areas for each acquisition phase
- » Across AT&L to jump start global improvements
 - > Inputs to DoD policy and guidance
- » To the DoD community to share lessons learned
 - > Post Best Practices to DS Website and SE Community of Practice
 - > Presentations to Services, DAU, and Industrial Associations
 - > Provide DD, Enterprise Development with inputs to training & education
 - SPRDE, T&E, and PQM Functional Integrated Product Teams

Oversight vs. Support Assessments



Oversight Assessments

- Requested by DAE or Director,DS
- Funded by Director, DS
- Focus:
 - » State of health of the program
 - » Tailored to specific DAE/DS concerns and milestones, as well as PM needs
- Report provided to Director, DS or DAE after review with the PM
- Defense Systems and PM control release of the findings
- Generic data entered into Systemic Database

Support Assessments

- Requested by Service or PM
- Funded by PM/PEO
- Focus:
 - » State of health of the program
 - » Tailored to specific PM concerns
- Report provided to the PM/PEO
- PM/PEO controls release of the assessment findings
- Generic data entered into Systemic Database

Improved Acquisition Performance



Customers: Products: Product PM Support PM Support or OSD DAE **Oversight** DS Briefings, white papers or NII reports Systemic issue analysis Performance trends **Improved** Best Practices **Acquisition** Policy inputs Performance Education inputs Lessons Learned **Process** Resources

Process:

- Select and schedule assessments
- Plan and conduct assessments
- Scaleable for quick-look or major milestone review
- Can accommodate both "requirements" and
 - "capabilities" based programs
- Continuous improvement

Resources

- Defense Systems SE staff
- DoD and external team members